

Aditya Krishna

Chairman & Managing Director

Mr. Aditya Krishna, is a M.A.(Economics) from St. Stephens College, New Delhi and MBA (Finance & Marketing) from Northeastern University, Boston, USA. Aditya started his career with Chase Manhattan Bank N.A, New York, USA. He also completed a three year Owner/President Management program at Harvard Business School, Boston USA between 2010-2012.

Aditya was with Citibank N.A, New York, USA from 1987 to 1990 as a member of the business analysis department of the Credit Card Business and from 1990 to 1995 was Vice President – Credit Director & Financial Controller, Citibank N.A, India responsible for managing Citibank India's credit card portfolio.

Mr. Aditya Krishna was the founder promoter of Nation Wide Finance Ltd. and was the Managing Director of the company from 1995 to 2001 In year 2000, Mr. Aditya Krishna sold 74% of the company to Citigroup, Inc and managed a transition to a Citigroup management team for 12 months and sold the balance 26% to Citigroup in 2003. The company was called Citifinancial Consumer Finance India Ltd and was the market leader in small ticket, sub prime lending and was a part of the global Citifinancial finance arm of Citigroup.

He was a Director in Kennametal India Ltd (erstwhile Widia (India) Ltd) from 1991 to 2002 as a member of the promoter group. He was also on the board of Ing Vysya Bank as an independent director from 2007 to 2013.

Mr Aditya Krishna, with his banking and retail lending domain knowledge, founded Saksoft Ltd. in 2000 and at present is its Chairman and Managing Director. Saksoft Limited is a global leader in providing digital transformation solutions and helping businesses stay relevant in a highly connected, rapidly evolving world. Saksoft offers a gamut of services including Strategic Consulting, Information Management, [Application Development](#), Digital Testing, Robotic Process Automation (RPA), [Cloud](#), Mobility and Internet of Things (IoT).

Sl. No	Name of the Company/ Bodies corporate	Nature of Interest – Director/ Promoter/ Manager/ CEO. Also indicate position as Director viz., Executive/ Non-Executive/ Independent etc	Status of Company - Listed Public Company/ Unlisted Public Company/ Private Company*
1.	Sak Industries Private Limited	Director	Private Limited
2.	Sakserve Private Limited	Director	Private Limited

3.	Threesixty Logica Testing Services Private Limited	Director	Private Limited
4.	The General Talkies Private Limited	Director	Private Limited
5.	Dreamorbit Softech Private Limited	Director	Private Limited
6.	Saksoft Solutions Limited, UK	Director	Foreign company
7.	Sak Industries Pte. Ltd, Singapore	Director	Foreign company
8.	Saksoft Inc, US	Director	Foreign company
9.	Sak Abrasives Inc	President	Foreign company
10.	Saksoft Pte Ltd, Singapore	Director	Foreign company
11.	Nanda Infotech Services, Inc. (a.k.a Electronic Data Professionals, Inc.)	Director	Foreign company
12.	Sak Industries Inc	President	Foreign company
13.	Sak Industries FR	Manager	Foreign company
14.	Buffalo Abrasives Inc.	Director	Foreign company
15.	Faichi Solutions Inc.	Director	Foreign company
16.	Saksoft Ireland Ltd UK	Director	Foreign Company
17.	Acuma Solutions Ltd UK	Director	Foreign company
18.	Dreamorbit Inc	Director	Foreign company
19.	MC Consulting Pte Ltd	Director	Foreign company
20.	MC Consulting Malaysia SDN BHD	Director	Foreign company
21.	Terafast Networks Private Limited	Director	Private

Ajit Thomas

Non- Executive and Non- Independent Director

Mr.Ajit Thomas is the Chairman of A.V. Thomas Group of Companies, an Agri Business Enterprise founded in 1925, with interests in plantations, tea retail, spice processing, natural extracts, and leather goods. Mr.Thomas graduated with a Bachelor of Science degree, from Loyola College, Chennai. Subsequently, he joined the family business and raised the Organization from a basic plantation company to a producer of high value, high quality agri products for the world markets. Mr. Thomas has served on the Madras Chamber of Commerce, Spice Board of India, and was the President of the United Plantations Association of South India in its Centennial year.

Sl No.	Names of the Companies /bodies corporate/ firms/ association of individuals	Nature of interest or concern / Change in interest or concern
1	Aspera Logistics Private Limited	Chairman
2	The Nelliampathy Tea and Produce Company Limited	Chairman
3	AVT Natural Products Ltd.,	Chairman
4	The Midland Rubber and Produce Company Limited	Chairman
5	AVT McCormick Ingredients Private Limited	Chairman
6	AV. Thomas Leather & Allied Products Pvt. Limited	Director
7	AVT Holdings Private Ltd	Chairman
8	Midland Corporate Advisory Services Private Limited	Chairman
9	AV.Thomas and Company Limited	Executive Chairman
10	AVT Gavia Foods Pvt.Ltd	Director
11	AV.Thomas Investments Co.Ltd.,	Director
12	AVT Natural Europe Limited, U.K.	Director
13	Neelamalai Agro Industries Ltd.,	Chairman

Kanika Krishna

Non-Executive Director

Kanika Krishna is the Chief Operating Officer of the Abrasives Division of Sak Industries Private Limited. The Company is a leading international player in the industrial abrasives market with factories in Gummidipoondi, Chennai and Buffalo, New York. Kanika has a good understanding of the abrasives industry and has articulated a growth strategy for the company by focusing on niche product segments and niche markets. She led the company's recent cross-border acquisition of Buffalo Abrasives Inc. in the U.S. She is experienced in working with cross-cultural teams and international markets. Prior to joining the Abrasives business, Kanika worked with Deutsche Bank in India and Merrill Lynch in New York.

Kanika has an MBA in Financial Management from Pace University, New York, USA. Prior to this she has completed the Master's program in International Business from the Manchester Business School, UK. She is also an alumnus of Stella Maris College, Chennai where she completed her Bachelor of Commerce degree.

Ms. Kanika is a non-executive Director and a member of Stakeholders' relationship Committee and Corporate Social Relationship (CSR) Committee of the Board.

Ganesh Chella

Independent Non-Executive Director

Mr. Ganesh Chella is the founder of totus Consulting, a strategic Human Resource Consulting firm that has addressed the Organisation Development and HR needs of Organisations. While he has worked with a wide range of client organisations, his work with high growth entrepreneurial organisations to support their needs of managing growth as well as his work on organisation development assignments with top management deserves special mention.

As the co-founder and Managing Director of Coaching Foundation India (CFI), he pioneered the use of executive coaching for leader development in India and has helped CFI become a highly respected education, certification, research and coaching led leadership solutions organisation in India.

He has three books to his credit. Mr. Ganesh is an alumnus of XLRI, Jamshedpur, a professional member of the India Society for Applied Behavioral Science, and trained and certified as a Coach by Dr. Skiffington, Australia and Coaching Foundation India.

Mr. Ganesh Chella is an Independent Director of our company and a member

of Audit Committee, Nomination & Remuneration Committee and Stakeholders' Relationship Committee.

S No	Names of the Companies/bodies corporate/firms/Association of Individuals	Nature of interest or concern/Change in interest or concern
1.	Coaching Foundation India Private Limited	Managing Director
2.	Totus Consulting Services Private Limited	Director

Mrs. Kavitha Vijay

Independent Non-Executive Director

Mrs. Kavitha Vijay is the Senior Partner of Universal Legal, a full service law firm based in Chennai carrying on business under the merged brand name 'IC Universal Legal, Advocates & Solicitors' (post brand merger effective from September 21, 2017 with 'IC Legal, Advocates & Solicitors') and presently having pan-India offices in Ahemdabad, Bengaluru, New Delhi, Mumbai and Chandigarh. Prior to this, she was working at a reputed law firm in Mumbai, Crawford Bayley & Co. under the partner, Mr. Suresh. N. Talwar and has also interned with the retired Justice Mrs. Prabha Sridevan during her practice as an attorney in the Tamil Nadu Courts. Mrs. Kavitha Vijay's experience pans over more than 15 years and has been leading the Chennai office since 2010. Kavitha Vijay works primarily on mergers, acquisitions, private equity investments and joint ventures. She has also been a key player in starting the micro-finance practice in the Firm and has been actively engaged in advising many non-banking financial companies and micro finance companies with regulatory compliances, structuring of loan documentations, besides assisting them raise capital. Her other practice areas involve infrastructure and media & entertainment, besides general corporate law and advisory services.

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1	A.V. Thomas and Company Limited	Independent Director
2	MM Forgings Limited	Independent Director
3	AVT Natural Products Limited	Independent Director
4	Abhinava Rizel Private Limited	Director
5	Metacomp Technologies Private Limited	Director
6	Kodaikanal International School	Director
7	Neelamalai Agro Industries Limited	Independent Director

Mr. Suresh Subramanian

Independent Non-Executive Director

Mr. Suresh Subramanian has gained wide experience over the past 40 years in auditing and accounting profession, having worked with many of the big four accounting firms in India. He currently serves as an Independent Director on the Boards of Delphi-TVS Technologies Limited and Veritas Finance Private Limited. Mr. Suresh Subramanian retired as a Senior Partner based in Chennai, with the Assurance practice of the Ernst & Young India member firm. He has experience in carrying out audits under various GAAPs and has also led and been involved in various audit related services and other engagement of national and multinational corporations. Mr. Suresh Subramanian is a Fellow Member of the Institute of Chartered Accountants of India and is a Bachelor of Commerce graduate from Shriram College of Commerce, University of Delhi.

Sl. No	Name of the Company/ Bodies corporate	Nature of Interest – Director/ Promoter/ Manager/ CEO
1.	Delphi-TVS Technologies Limited	Director
2.	Sundaram Trustee Company Limited	Additional Director
3.	Veritas Finance Limited	Director
4.	Coromandel International Limited	Additional Director
5.	Manikaram Seva Founadtion	Director

VVR Babu

Independent Non-Executive Director

Mr. Babu has a Master of Science (M.Sc. Tech), Applied Mathematics and Operations Research from National Institute of Technology Warangal, Master of Philosophy (M.Phil.), Computer Science from Central University of Hyderabad, Executive Development Program in Business Administration and Management from Harvard Business School. Mr. Babu has over 36 years of experience in the ITC Group. He held several strategic positions and was one of the key founder members of ITC Infotech India Limited (a 100% subsidiary of ITC Limited). In the last 15 years of his career in ITC, he held the positions of Senior Vice President and Member of Management

Committee of ITC Infotech and Chief Information Officer (CIO) of the ITC Group. Mr. Babu has also held several leadership positions in the IT Organisation including Divisional CIO of the FMCG and Agri- Business Divisions respectively. Mr. Babu is an active spokesman in various industry forums, championing the cause of Information Technology as a strategic tool for superior value creation, besides influencing the policy makers with thoughts, suggestions and actions that can help and further growth of the IT Industry in the country. He had the privilege of being part of a select Industry team that interacted with the Government of West Bengal during the creation of the Information Technology Policy of the state in 2000 and enhanced and modified IT/ITES Policy of 2003. Mr. Babu during his professional career also held various key positions in Industry Bodies such as Chair-Person for CII IT Committee, Bengal Chambers IT Committee, NASSCOM Eastern Region and TIE Kolkata Chapter. Mr. Babu is an Independent Director and the Chairman of Stakeholders' Relationship Committee and Nomination & Remuneration Committee. He is also a Member of the Audit Committee and CSR Committee of the Board.

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1.	Dreamorbit Softech Private Limited	Director
2.	Saksoft Solutions Limited	Director
3.	Acuma Solutions Limited	Director
4.	Saksoft Inc.	Director