

DETAILS OF FAMILIARIZATION PROGRAMME

The Company has over the years, been familiarizing the Independent Directors on its Board, on a quarterly basis, with detailed presentations on the Company and its operations and business plans, the nature of industries in which the Company operates and the model of its respective businesses.

In addition to such quarterly familiarization made at Board Meetings, the Company also schedules additional dedicated Board Meetings at which specific aspects of the Company's business plans and future outlook are reviewed and discussed.

Whenever Independent Directors desire to meet with any of the Business Heads or Members of Senior Management Team, the same is also facilitated.

The Independent Directors are also sensitized on their roles, rights and responsibilities in the Company.

The Chief Financial Officer and/or the Company Secretary provides either through email or during the Board meetings, regular updates on relevant changes in Company Law and the Listing Agreement to ensure that its Independent Directors are kept abreast on these regulations.

FAMILIARIZATION FRAMEWORK FOR NEW INDEPENDENT DIRECTORS

The Company shall conduct an introductory familiarization programme when a new Independent Director joins the Board of the Company.

The induction comprises a detailed overview of the business verticals of the Company and meetings with business heads / senior leadership team at which time, the Independent Director is familiarized with various aspects of the Company's business verticals including the industries in which such businesses operate.

Familiarization programmes organized by the Company from 01st April , 2015 to 31st December 2015 and cumulative upto 31st March, 2016

Particulars	During the period ended 31 st December, 2015	Cumulative upto 31 st March, 2016
Number of Familiarization programmes organized by the Company during the Board meeting	3	4
Time spent by Independent Directors in such programmes in aggregate	>15 man hours	>25 man hours